

Psychologie práce - zajímavé články (Martin)



Sem si dělám reference na zajímavé články na které jsem narazil když jsem hledal studie pro jednotlivé otázky, ale k zadání se zrovna nehodily. Možná je využiju k jiným otázkám, v každém případě vás chci ostatní požádat, abyste tento seznam nepoužívali jako návod co si přečíst před státnicema :)

Nezařazené

- Perrewé, P. L., Hochwarter, W. A., Ferris, G. R., McAllister, C. P. and Harris, J. N. (2014), Developing a passion for work passion: Future directions on an emerging construct. *J. Organiz. Behav.*, 35: 145-150. doi: 10.1002/job.1902 - <http://onlinelibrary.wiley.com/doi/10.1002/job.1902/pdf>

2

- Effects of organizational citizenship behaviors on selection decisions in employment interviews.

NP Podsakoff, SW Whiting, PM Podsakoff... - *Journal of applied ...*, 2011 - psycnet.apa.org ... In addition, interviews have been found to be valid tools for predicting employee job and ... and/or information provided by job incumbents or managers are more valid than those ... Therefore, in addition to assessing the predictive validity of candidate responses to citizenship-related ...

- The Uniform Guidelines are a detriment to the field of personnel selection

MA McDaniel, S Kepes... - *Industrial and ...*, 2011 - *Wiley Online Library* ... to hire relatively few employees in a given time period, making predictive validity studies infeasible ... Predictor a, d-value(s), Criterion-related validity. ... a Predictors encompass predictor constructs that assess one construct (eg, cognitive ability, Conscientiousness, and Extraversion ...